

weValue™ Workshop



WHAT DO WE OFFER?

- ✓ **Online ranking:** Individual values with the Life Journey Map™ tool (45')
- ✓ **Individual report:** Top Priority Values- Concerning Values- Motivating Values- Aspirational Values
- ✓ **Values workshop:** Experiential learning, Self-analysis exercises, Exploration with association cards, *Self-awareness games* (2-6h)



WHY?

- ✓ **The “I-WE-IT” profile:** Shared You- Team- Organization values, on which the internal cooperation competence is based on
- ✓ **Motivation:** What does the team value, what motivates them
- ✓ **Individual/team potential:** How can it be used, but also how it is influenced by concerning values
- ✓ **20% values = 80% behaviors:** How can we actively use what we already unconsciously do
- ✓ **Personal mission:** The values that give your personal and professional actions meaning and direction



WHAT'S IN IT FOR YOU?

- ✓ **Internal motivation:** The behaviors team members automatically manifest, without external motivation
- ✓ **Decision making & Problem solving:** Past actions become predictors for future decisions and solutions
- ✓ **Values practice:** What are the contexts that allow the practice of individual “fields of values”
- ✓ **“Linguistic shift”:** Adaptation of the language (value words) to the interactions, in accordance with the goals
- ✓ **The congruence between actions and intent:** The relationship between values- states of intentionality- actions- behaviors
- ✓ **You in the team:** Differences or similarities between individual behaviors
- ✓ **“From Self to No self”:** The personal spiritual journey from “self” to “no self”
- ✓ **Shared meaning & Meaning gap:** The use of both shared and different values for goal achievement
- ✓ **Team efficiency:** What are the individual motivations and how do the decision-making and problem solving processes look like
- ✓ **Customer Relationship Orientation (CRO):** What is the natural individual orientation when interacting with the customer



HOW TO REACH US?

- ✓ If you want to find out the top 6 priority values of your team members (FOR FREE), to receive full reports or to set up a workshop for your team, let us know! Write to us at the lijmap@humandevolver.ro address or call us at +40 742 933 554, for more details.

You can check out our website: www.humandevolver.ro, where you can see a report model, as well as case studies.